

| Pension Benefits Effective April 1, 2008 | | | | | | |
|--|-----------|-----------|--------|----------------------------|-----------------------------|--------------------|
| for Matrons-Attendants & Escorts | | | | | | |
| weekly pay rate of: \$ 541.34 | | | | | | |
| Years of Service | Age 55-61 | Age 62-64 | Age 65 | Total Disability (Age 45*) | Partial Disability (Age 45) | 25 Years (Any Age) |
| 5 | | | \$ 174 | | | |
| 6 | | | 209 | | | |
| 7 | | | 244 | | | |
| 8 | | | 279 | | | |
| 9 | | | 314 | | | |
| 10 | \$ 349 | \$ 436 | 436 | \$ 436 | \$ 218 | |
| 11 | 384 | 480 | 480 | 480 | 240 | |
| 12 | 419 | 523 | 523 | 523 | 262 | |
| 13 | 453 | 567 | 567 | 567 | 284 | |
| 14 | 488 | 610 | 610 | 610 | 305 | |
| 15 | 523 | 654 | 654 | 654 | 327 | |
| 16 | 558 | 698 | 698 | 698 | 349 | |
| 17 | 593 | 741 | 741 | 741 | 371 | |
| 18 | 628 | 785 | 785 | 785 | 393 | |
| 19 | 663 | 828 | 828 | 828 | 414 | |
| 20 | 698 | 872 | 872 | 872 | 436 | |
| 21 | 732 | 872 | 872 | 872 | 436 | |
| 22 | 767 | 872 | 872 | 872 | 436 | |
| 23 | 802 | 872 | 872 | 872 | 436 | |
| 24 | 837 | 872 | 872 | 872 | 436 | |
| 25 | | | | | | \$ 872 |
| 26 | | | | | | 895 |
| 27 | | | | | | 917 |
| 28 | | | | | | 941 |
| 29 | | | | | | 965 |
| 30 | | | | | | 991 |
| 31 | | | | | | 1,017 |
| 32 | | | | | | 1,041 |
| 33 | | | | | | 1,067 |
| 34 | | | | | | 1,093 |
| 35 | | | | | | 1,118 |
| 36 | | | | | | 1,143 |
| 37 | | | | | | 1,169 |
| 38 | | | | | | 1,194 |
| 39 | | | | | | 1,220 |
| 40 | | | | | | 1,244 |

* Age 40 if participant life expectancy of six months or less per section 4.2(c)

| Pension Benefits Effective April 1, 2008 | | | | | | |
|---|-----------|-----------|--------|----------------------------|-----------------------------|--------------------|
| for Drivers & Shop (including Second Class, Helper, and Garage Man) | | | | | | |
| weekly pay rate of: \$ 1,049.39 | | | | | | |
| Years of Service | Age 55-61 | Age 62-64 | Age 65 | Total Disability (Age 45*) | Partial Disability (Age 45) | 25 Years (Any Age) |
| 5 | | | \$ 255 | | | |
| 6 | | | 306 | | | |
| 7 | | | 357 | | | |
| 8 | | | 408 | | | |
| 9 | | | 459 | | | |
| 10 | \$ 510 | \$ 638 | 638 | \$ 638 | \$ 319 | |
| 11 | 561 | 701 | 701 | 701 | 351 | |
| 12 | 612 | 765 | 765 | 765 | 383 | |
| 13 | 663 | 829 | 829 | 829 | 415 | |
| 14 | 714 | 893 | 893 | 893 | 447 | |
| 15 | 765 | 956 | 956 | 956 | 478 | |
| 16 | 816 | 1,020 | 1,020 | 1,020 | 510 | |
| 17 | 867 | 1,084 | 1,084 | 1,084 | 542 | |
| 18 | 918 | 1,148 | 1,148 | 1,148 | 574 | |
| 19 | 969 | 1,211 | 1,211 | 1,211 | 606 | |
| 20 | 1,020 | 1,275 | 1,275 | 1,275 | 638 | |
| 21 | 1,071 | 1,275 | 1,275 | 1,275 | 638 | |
| 22 | 1,122 | 1,275 | 1,275 | 1,275 | 638 | |
| 23 | 1,173 | 1,275 | 1,275 | 1,275 | 638 | |
| 24 | 1,224 | 1,275 | 1,275 | 1,275 | 638 | |
| 25 | | | | | | \$ 1,275 |
| 26 | | | | | | 1,330 |
| 27 | | | | | | 1,384 |
| 28 | | | | | | 1,440 |
| 29 | | | | | | 1,497 |
| 30 | | | | | | 1,554 |
| 31 | | | | | | 1,610 |
| 32 | | | | | | 1,668 |
| 33 | | | | | | 1,724 |
| 34 | | | | | | 1,781 |
| 35 | | | | | | 1,838 |
| 36 | | | | | | 1,895 |
| 37 | | | | | | 1,953 |
| 38 | | | | | | 2,010 |
| 39 | | | | | | 2,067 |
| 40 | | | | | | 2,124 |

* Age 40 if participant life expectancy of six months or less per section 4.2(c)

| Pension Benefits Effective April 1, 2008 | | | | | | |
|--|-----------|-----------|--------|----------------------------|-----------------------------|--------------------|
| for First Class Mechanics | | | | | | |
| weekly pay rate of: \$ 1,188.16 | | | | | | |
| Years of Service | Age 55-61 | Age 62-64 | Age 65 | Total Disability (Age 45*) | Partial Disability (Age 45) | 25 Years (Any Age) |
| 5 | | | \$ 289 | | | |
| 6 | | | 346 | | | |
| 7 | | | 404 | | | |
| 8 | | | 462 | | | |
| 9 | | | 520 | | | |
| 10 | \$ 577 | \$ 722 | 722 | \$ 722 | \$ 361 | |
| 11 | 635 | 794 | 794 | 794 | 397 | |
| 12 | 693 | 866 | 866 | 866 | 433 | |
| 13 | 751 | 938 | 938 | 938 | 469 | |
| 14 | 808 | 1,011 | 1,011 | 1,011 | 506 | |
| 15 | 866 | 1,083 | 1,083 | 1,083 | 542 | |
| 16 | 924 | 1,155 | 1,155 | 1,155 | 578 | |
| 17 | 982 | 1,227 | 1,227 | 1,227 | 614 | |
| 18 | 1,039 | 1,299 | 1,299 | 1,299 | 650 | |
| 19 | 1,097 | 1,372 | 1,372 | 1,372 | 686 | |
| 20 | 1,155 | 1,444 | 1,444 | 1,444 | 722 | |
| 21 | 1,213 | 1,444 | 1,444 | 1,444 | 722 | |
| 22 | 1,270 | 1,444 | 1,444 | 1,444 | 722 | |
| 23 | 1,328 | 1,444 | 1,444 | 1,444 | 722 | |
| 24 | 1,386 | 1,444 | 1,444 | 1,444 | 722 | |
| 25 | | | | | | \$ 1,444 |
| 26 | | | | | | 1,506 |
| 27 | | | | | | 1,567 |
| 28 | | | | | | 1,631 |
| 29 | | | | | | 1,695 |
| 30 | | | | | | 1,759 |
| 31 | | | | | | 1,823 |
| 32 | | | | | | 1,889 |
| 33 | | | | | | 1,952 |
| 34 | | | | | | 2,017 |
| 35 | | | | | | 2,081 |
| 36 | | | | | | 2,145 |
| 37 | | | | | | 2,211 |
| 38 | | | | | | 2,276 |
| 39 | | | | | | 2,340 |
| 40 | | | | | | 2,405 |

* Age 40 if participant life expectancy of six months or less per section 4.2(c)

| Pension Benefits Effective April 1, 2008 | | | | | | |
|--|-----------|-----------|--------|----------------------------|-----------------------------|--------------------|
| for Lead Men | | | | | | |
| weekly pay rate of: \$ 1,413.50 | | | | | | |
| Years of Service | Age 55-61 | Age 62-64 | Age 65 | Total Disability (Age 45*) | Partial Disability (Age 45) | 25 Years (Any Age) |
| 5 | | | \$ 343 | | | |
| 6 | | | 412 | | | |
| 7 | | | 481 | | | |
| 8 | | | 550 | | | |
| 9 | | | 618 | | | |
| 10 | \$ 687 | \$ 859 | 859 | \$ 859 | \$ 430 | |
| 11 | 756 | 945 | 945 | 945 | 473 | |
| 12 | 824 | 1,030 | 1,030 | 1,030 | 515 | |
| 13 | 893 | 1,116 | 1,116 | 1,116 | 558 | |
| 14 | 962 | 1,202 | 1,202 | 1,202 | 601 | |
| 15 | 1,030 | 1,288 | 1,288 | 1,288 | 644 | |
| 16 | 1,099 | 1,374 | 1,374 | 1,374 | 687 | |
| 17 | 1,168 | 1,460 | 1,460 | 1,460 | 730 | |
| 18 | 1,237 | 1,546 | 1,546 | 1,546 | 773 | |
| 19 | 1,305 | 1,632 | 1,632 | 1,632 | 816 | |
| 20 | 1,374 | 1,717 | 1,717 | 1,717 | 859 | |
| 21 | 1,443 | 1,717 | 1,717 | 1,717 | 859 | |
| 22 | 1,511 | 1,717 | 1,717 | 1,717 | 859 | |
| 23 | 1,580 | 1,717 | 1,717 | 1,717 | 859 | |
| 24 | 1,649 | 1,717 | 1,717 | 1,717 | 859 | |
| 25 | | | | | | \$ 1,717 |
| 26 | | | | | | 1,792 |
| 27 | | | | | | 1,865 |
| 28 | | | | | | 1,940 |
| 29 | | | | | | 2,016 |
| 30 | | | | | | 2,093 |
| 31 | | | | | | 2,169 |
| 32 | | | | | | 2,247 |
| 33 | | | | | | 2,322 |
| 34 | | | | | | 2,399 |
| 35 | | | | | | 2,476 |
| 36 | | | | | | 2,552 |
| 37 | | | | | | 2,631 |
| 38 | | | | | | 2,707 |
| 39 | | | | | | 2,784 |
| 40 | | | | | | 2,861 |

* Age 40 if participant life expectancy of six months or less per section 4.2(c)

Effective 4/1/2008
Wages at 1/1/2008

| Credited Service (Years) | Matrons-Attendants & Escorts | | Drivers & Maintenance Employees, Union Officers and Fund Personnel | | First Class Mechanics | | Lead Men | |
|--------------------------|------------------------------|----------|--|----------|-----------------------|----------|------------|----------|
| | Percentage | Pay Rate | Percentage | Pay Rate | Percentage | Pay Rate | Percentage | Pay Rate |
| 40 | 53.03% | \$1,244 | 46.71% | \$2,124 | 46.71% | \$2,405 | 46.71% | \$2,861 |
| 39 | 52.01% | \$1,220 | 45.45% | \$2,067 | 45.45% | \$2,340 | 45.45% | \$2,784 |
| 38 | 50.90% | \$1,194 | 44.20% | \$2,010 | 44.20% | \$2,276 | 44.20% | \$2,707 |
| 37 | 49.83% | \$1,169 | 42.95% | \$1,953 | 42.95% | \$2,211 | 42.95% | \$2,631 |
| 36 | 48.73% | \$1,143 | 41.67% | \$1,895 | 41.67% | \$2,145 | 41.67% | \$2,552 |
| 35 | 47.66% | \$1,118 | 40.42% | \$1,838 | 40.42% | \$2,081 | 40.42% | \$2,476 |
| 34 | 46.59% | \$1,093 | 39.17% | \$1,781 | 39.17% | \$2,017 | 39.17% | \$2,399 |
| 33 | 45.49% | \$1,067 | 37.91% | \$1,724 | 37.91% | \$1,952 | 37.91% | \$2,322 |
| 32 | 44.38% | \$1,041 | 36.68% | \$1,668 | 36.68% | \$1,889 | 36.68% | \$2,247 |
| 31 | 43.35% | \$1,017 | 35.41% | \$1,610 | 35.41% | \$1,823 | 35.41% | \$2,169 |
| 30 | 42.25% | \$991 | 34.17% | \$1,554 | 34.17% | \$1,759 | 34.17% | \$2,093 |
| 29 | 41.14% | \$965 | 32.92% | \$1,497 | 32.92% | \$1,695 | 32.92% | \$2,016 |
| 28 | 40.11% | \$941 | 31.67% | \$1,440 | 31.67% | \$1,631 | 31.67% | \$1,940 |
| 27 | 39.09% | \$917 | 30.44% | \$1,384 | 30.44% | \$1,567 | 30.44% | \$1,865 |
| 26 | 38.15% | \$895 | 29.25% | \$1,330 | 29.25% | \$1,506 | 29.25% | \$1,792 |
| 25 | 37.17% | \$872 | 28.04% | \$1,275 | 28.04% | \$1,444 | 28.04% | \$1,717 |

Pay Rate \$ 541.34

\$ 1,049.39

\$ 1,188.16

\$ 1,413.50



6/10/2008