



December 20, 2018

Dear Brothers & Sisters at Boro, SNT, ANJ Bobby's, Grandpa's, Lorissa, Logan and Pioneer:

Before the upcoming holiday break, we wanted to update you on the status of our efforts to negotiate your new contract. The Union and your contractors have been in negotiations since April of this year.

As you know from previous updates, these negotiations have been challenging because your companies have been unwilling to meet our demands. Several weeks ago, I asked the City to get involved and the last 6 sessions have been at N.Y.C. Office of Labor Relations with N.Y.C. Commissioner of Labor acting in the role of mediator. Our meetings in December have been positive and have moved our negotiations along but there are still important issues being discussed. Our negotiating committee will meet on January 3<sup>rd</sup> to analyze in detail the last proposal from your companies, and to determine our strategy and response.

We will, of course, keep you posted of any developments as they occur.

The Executive Board and I want to take this moment to wish you and your families all the best for a joyous holiday season and a happy new year. 2019 will be crucial to our negotiations, but if we stick together to support our goals, we can, and will, get a contract we can all be proud of, one that makes a better life for our members and their families.

In solidarity,

Michael Cordiello  
President / Business Agent  
and the Executive Board  
ATU Local 1181-1061

MC:la