First Student

<u>Locations</u> Shop Steward

Amityville Mickey O'Connell

Freeport Eric McCarthy

Hicksville Deneen Medlock

Guarantee Weeks: 36 weeks as per company schedule

Attendance Bonus: Check contract, paid out in the fall

Sick Pay: Payout in October of each year

Longevity Bonus: Payout, spring, Christmas and last week of June

401K: Beginning 2/1/2011; In addition to the Deferred Savings Plan, for all employees who qualify, \$25.00 per month (for each month worked for the company each year) will be put in a 401k plan account on behalf of the employee whether the employee contributes or not.