

DRIVING THE FIGHT



hough under assault from a union-busting Mayor, Local 1181 remains united and is ready to fight the next battle.

While Billionaire Bloomberg enjoys his summer weekends in Bermuda and in the Hamptons,

thousands of career school bus drives and matrons have been laid off and others have seen their salaries slashed. But the union is pushing on multiple fronts to win justice for bus drivers, matrons and school children.

Story on page 3

President's Report

o say that 2013 has been a year like no other for Local 1181 would be an understatement.

But along with the great hardships we have endured, there are also opportunities. This June, State Assemblyman Micah Kellner introduced a bill that would improve the lives of New York school children with disabilities and provide necessary protections for NYC school drivers and matrons.

This bill is the perfect marriage of education, training and experience that will lead New York City into the forefront of safest transportation for school age children in this country, and possibly the world. I credit Assemblyman Kellner for having the guts to introduce this bill and having put these two issues together because that is what previous bills have lacked.

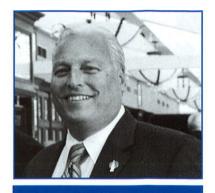
There have been EPP bills in the Assembly and Senate since 2007. In 2011 we passed an EPP bill through the Legislature, but Governor Cuomo vetoed it at the urging of Mayor Bloomberg. Then Mayor Bloomberg put out a bid without the EPP in December 2012. Let me be clear, this union has never been and is not opposed to a bid. What we find important is not who's running those buses, but who's driving them. That's why the EPP and special training is so important to the city's children. Parents will know that their children will be on a bus with experienced and specially trained drivers and matrons.

The Mayor put out a bid that did not include the EPP, based on his lie that the EPP was illegal. As we all know now, he caused a five-week strike on a lie. He lied to his constituents, he lied to the people of the City of New York, and he lied to the children and to their parents. (In papers filed in a recent lawsuit, the Board of Education admitted that the EPP is not illegal to include in contracts.)

As a result of the Mayor's bid, 2,000 1181 members have lost their jobs as of the last day of school. Those members will be replaced by inexperienced workers who will be paid low wages and will receive no benefits.

This has to stop. We call on the City to stop waging a war against working people. And we urge this administration to stop misleading the people of New York. Take away this bid, remove it, and put the EPPs back in. We demand that Bloomberg do so.

We are fighting the Administration and bus companies on every front. The very future of our Local and members is at stake. We cannot afford to slowdown. I ask that every member of Local 1181 redouble his or her efforts. This may be our last chance to reinstate the EPP and ensure that New York City schoolchildren are provided with safe and reliable transportation.



Michael Cordiello President, Local 1181, ATU

"We call on the City to stop waging a war against working people. And we urge this administration to stop misleading the people of New York."

Michael Cordullo



Amalgamated Transit Union Local 1181 101-49 Woodhaven Boulevard Ozone Park, NY 11416 (718) 845-5600

Executive Board

Michael Cordiello President / Business Agent

Jean Claude Calixte Financial Secretary-Treasurer

Edward Gigliotti Vice President Thomas Jemmott Recording Secretary

Jimmy Hedge Delegate

Walter Oakman Delegate Angelo Sorrentino Delegate

George Martinos Delegate

Vincent Catalano Delegate Renee Jean Louis Delegate

Vincent Buttaro Delegate

Fred Andreani Delegate Tomas Fret Delegate

Driving the Fight to Protect Good Jobs!

"The union continues to lobby and keep the pressure on the City Council and State Legislature so that key issues, including reinstatement of the EPP, are addressed and resolved."



What We've Gained...

- The support of New Yorkers.
- Commitments from City Council and Mayoral candidates to help us in the fight to reinstate the EPP.
- A powerful coalition of labor leaders and state elected officials to advocate for our cause.
- The attention and backing of the parents whose children we transport and protect.







State Assemblyman Micah Kellner introduced a state bill that will, if enacted, require better training for bus drivers and matrons that supervise and transport children with disabilities. The bill would also require EPPs in all NYC school bus contracts. The proposed law, bill A 8060, is also being sponsored in the State Senate by Senator Dilan as S 5848.

On July 11th, Local 1181 leaders and members, parents, children's advocates and a host of elected officials rallied with Assemblyman Kellner on the steps of City Hall to demand passage of the bill. Kellner told the crowd, "The City is seeking to balance its budget on the backs of special needs families by lowering safety standards and removing employee protection provisions." Several speakers, including the parents of children with disabilities, spoke passionately about the importance of experienced and well-trained bus drivers and matrons. The coalition is pushing to have the law enacted this year.

The union has also convinced the NLRB to go to federal court to seek an injunction against companies that unlawfully declared impasse. Arguments were recently heard in front of an NLRB administrative law judge on the complaint the NLRB issued in support of Local 1181's unfair labor practice charges against companies for declaring impasse and imposing a terrible contract. Arguments will be heard on the injunction after that hearing. If we succeed, the bus companies will be forced to reinstate our previous contracts going forward, until we negotiate and ratify new contracts.

This fall New York City will elect a new mayor, city council and other citywide officials. We can't afford another anti-worker Mayor. The union continues to work closely with the mayoral candidates who pledged to revisit the EPP if elected. The union continues to lobby and keep the pressure on the City Council and State Legislature so that key issues, including reinstatement of the EPP, are addressed and resolved.

The Road Ahead

he fight for good jobs did not end with the strike. Taking a page from Mayor Bloomberg's anti-worker playbook, the bus companies attempted to force a contract on 1181 members. The union has filed charges with the National Labor Relations Board (NLRB) to stop 1181 special education bus companies from imposing a brutal contract on members. Though the companies never seriously negotiated with the union, they claim that the parties are at an impasse and that they are entitled to force their "last best offer" on workers.

The union has a strong case. June 12th the Regional NLRB sided with the union and sent a complaint to the bus companies. They are asking the federal NLRB to issue an injunction for immediate relief. The process is not complete, but Local 1181 leaders are hopeful that the contract imposed by the companies, and its staggering givebacks, will not remain in effect.

Democratic Candidates for Mayor 2013

February 14, 2013

Dear President Cordiello:

As the school bus strike enters its fifth week, we are increasingly concerned about the safety and wellbeing of our city's most vulnerable school children, the burdens placed on their families and the economic hardships borne by your members as they fight to protect their jobs and ensure the safest possible service for our children.

Clearly this is a strike nobody wanted. We understand that this dispute was brought on by the issuance of bus service bids without consideration of the importance of experienced, professional drivers and matrons retaining their jobs to providing the safest possible service.

Since the strike started, it has become increasingly clear that rising transportation costs are not the result of employee wages, benefits or job protections. And now, with the opening of the new bids even more questions have been raised as to whether the City, after putting our school children at risk, will experience any significant cost savings.

This city and our families depend on a well-trained, quality work force. And we continue to stand with you in your battle for job security and decent wages. At this time, however, with an intransigent administration unwilling to accept, as the union has, Judge Mollen's call for a suspension of the bids and the strike to pursue a negotiated resolution to the dispute, we call upon you and your members to return to their jobs and continue the battle in other ways.

We know this is not an easy decision. But we pledge, if elected, to revisit the school bus transportation system and contracts and take effective action to insure that the important job security, wages and benefits of your members are protected within the bidding process, while at the same time are fiscally responsible for taxpayers.

Working together we are confident that a fair, lawful and expeditious process can be reestablished that meets our shared goals of safety, efficiency, and job security, with the best possible service provided by a highly qualified and properly compensated work force to safely transport the children of New York City.

Sincerely, Bill de Blair

Public Advocate Bill de Blasio

Speaker Christine Quinn New York City Council

Comptroller John C. Liu

Fmr. Comptroller William C. Thompson

Bell Thompah

In February, the Democratic Candidates for Mayor pledged to revisit the EPP if elected. 1181 continues to meet with them to lock in their support.

And 7 allowere

Just the Facts:

Status of NYC Contract Negotiations, Bids and the EPP

- Last February, the Department of Education opened bids on 1,100 special education routes. The bid was issued without EPPs.
- These bids (including matrons) ranged from a low of \$450 to a high of \$1500 per day. They were awarded to the "lowest responsible bidder."
- The current average 1181 company rate is approximately \$800 (including matron's rate), substantially higher than the lowest bids.
- Bids have now been awarded with lower wages and uncertain benefits for workers.

Our auditors have looked at company finances and found that companies employing a large number of 1181 members appear to be losing money. In negotiations, companies said that even with EPPs in the bid they must reduce costs in order to compete with other bus companies in the next bid, because Local 1181 has the leading contract in the industry. **Without EPPs** (like the current bids) new contractors have submitted bids with low wages and unknown benefits for employees, and the

1181 companies cannot compete with that.

Local 1181 is committed to securing the best contract for its members. Preserving job protections, wages, medical benefits and pensions are the top priorities. It is a struggle, but by sticking together, we can win the best possible contract.

Local 1181 is working on all fronts to protect member jobs.

- Three companies have filed a lawsuit, demanding the Department of Education remove the EPP in all current bus contracts. Local 1181 intervened in the case and is actively opposing the suit.
- Assemblyman Micah Kellner has introduced a bill to require training for New York bus drivers and matrons who transport and supervise children with disabilities and also reinstates the EPP in all NYC school bus contracts.
- We are working with parents, the AFL-CIO, elected officials and political candidates to re-establish the EPP in all existing and future contracts.

Union leaders have aggressively participated in public meetings and governmental hearings. At a May 22nd meeting of the NYC Panel for Educational Policy (PEP), Local 1181 was out in force to let the panel know that voting to eliminate the EPP would be a huge mistake. President Cordiello testified, "The Mayor and his appointee have lied to the City, the media and the PEP. Listen to the drivers, matrons and parents whose children depend on us. We demand you reinstate the EPP."

While the PEP voted in favor of removing the employee protections from bids, the union succeeded in changing the minds of several panel members. Later, when Schools Chancellor Walcott was called before the City Council to testify on the

"The fight will intensify with the new school year. Local 1181 will rally the public and elected officials to get the EPP back in our contracts. The union will also push for a state law to do just that. Nothing is more important to the future of 1181 members and the children they transport and protect."

education budget, Local 1181 made sure that the new bus contracts, and the alleged savings the new contracts would provide, were front and center. Education Committee chair Robert Jackson demanded that the Chancellor swear to tell the truth, but he refused, and further exposed the Bloomberg administration's lies and deceit.

The fight will intensify with the new school year. Local 1181 will rally the public and elected officials to get the EPP back in our contracts. The union will also push for a state law to do just that. Nothing is more important to the future of 1181 members and the children they transport and protect.

Union Busting Liar Bloomberg WE BEAT HIM BEFORE AND WE

hese are difficult times for workers. Across the country, families are struggling to get by in the worst economy and the worst anti-union climate in decades.

But few politicians have worked harder than Michael Bloomberg to eliminate good jobs and rob working families. He and his appointees have lied and cheated. They have schemed. They have disregarded the safety

of children. They have ignored the pleas of concerned parents and the community.

Bloomberg doesn't care about the people who actually keep our city running. He only cares about the

"Organized labor will not sit back while this lame duck Mayor destroys the pay, benefits and protections that the union has built up over generations."

companies that stand to profit on the backs of workers.

But organized labor will not sit back while this lame duck Mayor destroys the pay, benefits and protections that the union has built up over generations.

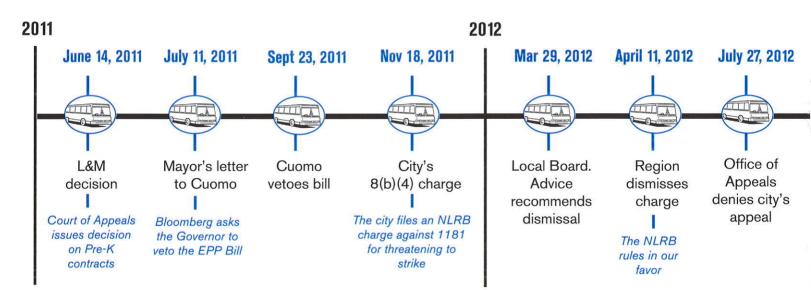
Bloomberg has not been content to gut the compensation and rights of the 2,000 bus drivers and matrons that serve New York City's special needs students. He's taken the unprecedented step of bidding out (without EPP) the remaining 1,400 school bus routes for contracts that won't go into effect until 2014 - after his term ends. Not only is he doing everything in his power to break Local 1181 in his last term, he's imposing his antiunion policies on the next mayor.

Why has Bloomberg removed the EPP from the bids? It depends on

when you ask him. First he said they should be enshrined in state legislation. Then he said they were illegal

Mayor Bloomberg's Denials, Defeats and Deceits!

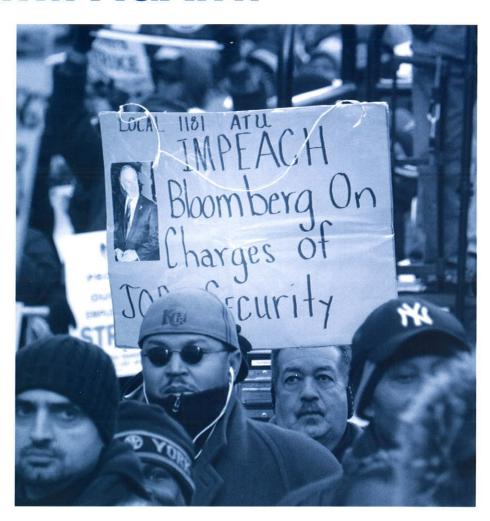
We have beaten Bloomberg before, and we will continue to beat him even after he leaves office. All the Union's claims before, during and after the strike have proven accurate – the EPP's legality, the lawful strike, that the EPP saves the City money. Not so for Bloomberg. Here is a timeline of Bloomberg's denials, defeats, and deceits.



WILL BEAT HIM AGAIN!

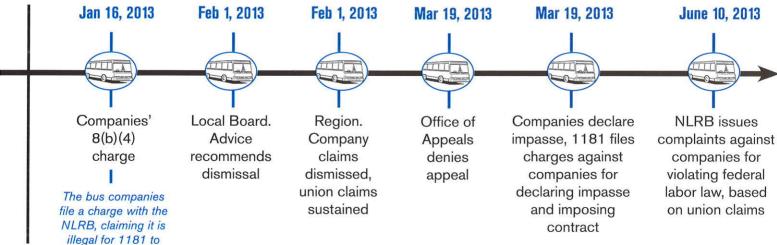
and had to be removed. But after several bus companies sued the department to remove the EPP from existing contracts, the Department of Education responded that they didn't need to, because the EPP is not illegal. Next, Bloomberg claimed that removing the protections would save money. But when asked to defend the cost savings before the City Council, his appointee refused to testify under oath, leading the public to conclude that there was never any truth to his arguments. Any Local 1181 member could have told them this. Bloomberg's goal is union-busting, pure and simple.

The Mayor has made clear that the war he created is not about budget savings. Like a dictator unwilling to negotiate with anyone, the biggest threat to Bloomberg and others like him are unions that provide workers with a voice at work and a seat at the table. Local 1181 is in it for the long haul. We may get bloodied in a battle, but when we are united, we'll defeat them every time.



2013

strike



June 10, 2013

NLRB issues



Fighting the Good Fight!

1181 Took a Stand for New York City School Children and Our Own Families



ocal 1181's membership showed solidarity and courage when voting to strike – 6,199 to 73 – after Employee Protection Provisions (EPP) were taken out of route bids. ATU Local 1181 President Cordiello explained, "When it comes to defending good jobs and the safety of the children we transport and protect, our union will not roll over."

Local 1181 was not alone in the fight. "We were overwhelmed by

We were overwhelmed by the aid and support we received during the strike. The involvement of the International Union, AFL-CIO, local unions from throughout the City and parents amplified our voices during the strike."

- ATU Local 1181 President Michael Cordiello

the aid and support we received during the strike. The involvement of the ATU International Union, AFL-CIO, local unions from throughout the City as well as parents amplified our voices during the strike. The coalition was instrumental in educating the public on the importance of experienced and qualified drivers and matrons, and we will continue to work with them to achieve our mutual goals," concluded Cordiello.



1181 Primary Endorsements

Vote Sept. 10th, 2013

NYC City Council

Yetta Kurland - District 3

Micah Kellner - District 5

Noah Gotbaum - District 6

Andy Cohen - District 11

Ritchie Torres - District 15

Vanessa Gibson - District 16

Austin Shafran - District 19

Costa Constantinides - District 22 - Queens

Rory Lancman - District 24

Daneek Miller - District 27 - Queens

Ede Fox - District 35

Kirsten John Foy - District 36 - Brooklyn

Antonis Reynoso - District 43 - Brooklyn

Vincent Gentile - District 43 - Brooklyn

Jumaane Williams - District 45

Alan Maisel - District 46

John Lisyanskiy - District 47

Chaim Deutsch - District 48

Public Advocate Endorsement

Letitia James

Manhattan Borough President Endorsement

Robert Jackson

COPE Contributions Key to Victory

The need for worker friendly elected officials is clearer than ever. This fall, New Yorkers will elect a new Mayor and City Council members. It is imperative that Local 1181 and its members keep the heat on and fight to elect candidates that support the well being of working families and the safety of school children.

The elimination of the EPP, and the strike showed just how important our elected officials are to our jobs. We must elect mayors, council members and state representatives who support working families and the safety of school children.

Our political action committee (PAC), ATU-COPE, is the largest PAC in the US for transit workers. It is our most effective way of electing pro-worker candidates, and relies entirely on voluntary ATU member contributions. With major elections this fall, we need everyone to contribute. Contact your Shop Steward to join ATU-COPE.

Contract Victories/Negotiation Updates

- Royal Express negotiations ongoing
- Pierce Coach Lines (L.I.) members ratified a new contract on May 30th
- IAHD negotiations ongoing
- MTA Bus the union filed for impasse
- Atlantic Hudson negotiations ongoing

- Midway Leasing Fuelers negotiations ongoing
- Floral Park negotiations ongoing
- Royal Coach negotiations ongoing
- GVC Ltd members voted overwhelmingly to remain in Local 1181, negotiations have resumed

Benefits

Recently Retired with a Division 1181 Pension

The following members of Local 1181 retired in recent months after working for NYC contractors. The Executive Board of Local 1181 thanks them for their years of service and activism in the union. We hope that their involvement in the union will continue. Retirees are a vital part of our union. We wish them long, healthy and happy retirements.

Domingo Abreu Miguel Abreu Rita Adler **Dominick Agate** Marie Alcivar Humberto Alamo Marie Alfred Vincent Amato Frank Amore Aorel Anka Diane Annunziato Pericles Astros Wilfredo Badia Alexander Barbero Crosby Barnes Louise Basile Philip Baptiste Phyllis Benevento Marie Benjamin Willie Mae Bennett Paul Benvenuto Carol Berkmann Robert Bloeth Carole Bogart Rosa Bolivar **Edward Bonforti** Helen Bonsignore Loretta Borell Adrien Bottex Maryse Bouchotte Wesley Brisseau Kathryn Budd Blanco Caballero Mark Cabanos Jr. Didacus Cadette Jacqueline Cajuste Frank Carbonaro Frank Carpenito Marilyn Carpenter Rosalia Carrini Leonara Caruana Joseph Casalino Anna Castullo Gail Cazassus Serge Charloten Rita Chedick Salvatore Cirillo Vincent Ciulla

Vernell Cooke Nancy Crescenti Camille Cuccio Louis Curatolo Angel Curattalo Georgiann Cusaac Joseph D'ambro Amelia D'avella Jennifer Davis Frantz Delbrune Frances De Luca Donald D'erasmo Joseph De Pasquale Martine Desir Migdalia De Stanfano Alassane Diakite Patrick Di Fanzo Therese Dimitriou Adem Djukanovic Susan Dong Stephanie Eidtson Howard Eisenrod Marie Etienne Sergio Farina William Felci Roseann Fenezia Garin Fermina Joseph Fichera Robert Fischetti John Fitzpatrick Josephine Fiumano Jean Francois John Fricelli Gilberto Fuentes Maria Fuentes Inel Gaillot Orlando Gallini Eddy Gaston Mary Ann Gentile Joseph Gileno Jr. Robert Girod Joseph Godley Jean Goin Ruth Goldstein Anthony Guerrieri Marie Guillaume

Carolyn Hall

Sara Hidrobo

Dievdoone Hamilton

Sylvia Honere Louis Horowitz Mohammed Igbal Diane Jackson Marie Jean Raymond Jean-Baptiste Carmelo Jerez Rose Jolivert Rose Jules Rosa King Yvan Kinssec Darlene Kondas Norma Kraljev Jean Willy La Jeunesse Steven Lavergne Howard Lipton Robert Logan **Eddie Lopez** Rubin Lopez Anne Marie Louis Reine Louis Jean Gislene Mareus Karen Marino Jersom Matias **Everead Matthew** Marie Maurice Dagmar Mc Innis Kathy Mc Maho Celestine Mc Whorter Carlos Medina Jose Mejia Andre Menard Clayton Ming Laurette Moise Brenda Mongelli Juan Morales James Morello John Mucci Robert Muni Blanca Navedo Hector Negron Yvon Nelson Sara Novelle Gerard Paul Slyvain Paul Joseph Pecoraro **Emily Pedone** Heather Pepe Joseph Phanor

Ann Philbert Jean Dupay Pierre-Louis Angela Ponguello Josefina Ramos Tirza Ramos Ronald Ridolfi Carl Rinelli Anthony Rizzo Laura Rocco Leonido Rodriguez Ruth Rodriquez Azucena Rojas Steven Rolnick Ellen Ruthia Philip Sacco Josee Saintelmy Marie Sanon Florence Santiago Marie Sanon Doina Savu Steven Schwartz Valerie Sciortino Phyllis Siniscalchi Vincent Spinelli Verna Stephens Bonnie Stone Lucille Stroud **Enoch Stroughter** Filius Suffy Anna Sutera Joseph Tecca Cecil Thomas Fitzgerald Thomas Willie Mae Thomas Joseph Tusa Marylou Varriano Cathy Versacio Jeanine Vil Rafael Villeda Frances Vulpis Frank Washington Robert White Eileen Weiner Mont-Louis Wilmann Dolores Yesenosky

Carlos Collazo



Recently Deceased

Local 1181 recently lost the following members. The thoughts and prayers of the Local go out to their families

Grace Abbadessa	Atlantic Escorts
Jude Alexander	Citywide
Mindelson Alriche	Mountainside
Michael Ambrosio	Varsity
Robert Angrisani	Varsity
Isabelle Arthur	Atlantic Escorts
Nancy Aull	We Trans
Rose Bakunczyk	Varsity
Victor Beaulieu	Varsity
Helen Brazauskas	Pioneer
Donald Brower	Atlantic Express
Nancy Butterick	Atlantic Escorts
Nathan Caldwell	Varsity
Joseph Candiano	Boro
Angelina Canizio	Jo-Lo
Frank Capeci	Pioneer
Frank Caruso	Carent
Peter Cianciotto	Speciality
Frank Clancy	Varsity
Rafael Colon	Maggies
Sheila Crupi	Atlantic Escorts
Edward D'alessandro	Jo-Lo
Fred Davis	Hoyt
Frank De George	Pioneer
Juan Delvalle	Atlantic Express
Louis Del Vecchio	Logan
Kettly Destin	Gotham
Anna Di Fiore	Anj
Marguerite Di Micelli	Varsity
Anna Diorio	B-Alert
Isabel Duffy	We Trans
Robert Dugan	Varsity
Theresa Englert	Maggies
Marie Elluzzi	Carant
Sergio Equitani	Varsity
Antoinette Faraci	Pioneer
Cecil Fennel	Atlantic Express
John Filipowicz	Pioneer
Betty Filmore	Draper
1 	· · · · · · · · · · · · · · · · · · ·

Mildred Fitzgerald	Sabella
Willie Franklin	Citywide
Louis Frascinella	Varsity
William Frey	M.T.A.
Inel Gaillot	Atlantic Express
Donna Garbrecht	Hoyt
Veronica Genovese	Varsity
Joann Gregorio	Reliant
Thelma Halsey	Cifra
Major Hartridge	Atlantic Express
Charles Henkel	Speciality
Leslie Hill Jr.	Pioneer
Jean Jacotin	Boro
Bill Jean-Pierre	Bobby's
Russell Jones	Pioneer
Mary Karseboom	Kings Matron
Thomas Kelly	Varsity
Gary Knoll	Pioneer
Charles Kreizer	Varsity
Fritz Laurent	Atlantic Express
Mary Leach	Varsity
Michael Luciano	Varsity
Grace Maiorano	Varsity
Elizabeth Manno	Caravan
Louis Marcello	Atlantic Express
Albert Marotta	Varsity
Patrick Massella	Pioneer
Lawrence Maurello	R.P.M.
Shana Mazyck	Gotham
Louis Mazzei	Essex
Constance Militano	S.I.Bus
Maria Milita	Varsity
Madeline Monti	Lonero
Felix Morales	Varsity
Antonio Morello	Atlantic Express
Salvatore Morgano	Varsity
John O'toole	Bobby's
Lucille Pawiak	Atlantic Express
Ronald Pedretti	Master Coach

Marciante Pellegrino	Grace Perrino
Grace Perrino	Pioneer
Mario Perri	First Student
Clorinda Portscheller	First Student
Nevia Pritchard	Miller
Fritz Roy Robinson	Rainbow
Rafael Roldan	Jo-Lo
Mary Romski	Local 1181 Staff
Donald Reed	Varsity
Viola Reilly	Varsity
Steven Rubinstein	Atlantic Express
Bernice Sands	Kids Bus
Manlio Santoro	Varsity
Ada Sarett	Varsity
Erin Schiff	Atlantic Escorts
Herbert Schulz	Varsity
JosephbSessa	Varsity
Ralph Sessa	Royal Coach
Rose Simon	Varsity
William Smith	Pioneer
Frank Spinelli	Varsity
James Staniland	Mountainside
Fred Staiti	Carant
Marvin Superville	Maggies
Jodi Suringa	Atlantic Escorts
Vincent Tomaselli	Pioneer
Nancy Tota	Varsity
Henry Triebe	Varsity
Mona Tutino	Pioneer
Jeanette Vargetto	Varsity
Concetta Verlezza	Cifra
Eugene Villanti	Varsity
Vincenza Viola	Varsity
Ionie White	First Student
Joseph Wolf	M.T.A.
Zhen Mei Wu	School Days
Rose Zabbia	Varsity



PRSRT FIRST CLASS U.S. POSTAGE PAID FLUSHING, NY PERMIT #1059

Have you moved?

Please mail this information and the mailer panel above to:

1181 On The Move 101-49 Woodhaven Boulevard Ozone Park, NY 11416



Name

New Address

City

State

Zip Code





57TH CONVENTION

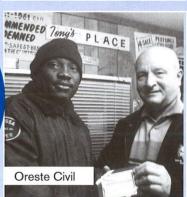
AUGUST 25 - 30, 2013 - SAN DIEGO, CA

ATU delegates from local unions across the U.S. and Canada will review the work of the last three years, hear from notable speakers, consider resolutions, elect ATU International Officers, and vote upon a plan to restructure the Union to better serve the needs of its members in the 21st Century.





Hurricane Sandy Relief



Vice President Ed Gigliotti presents relief checks to Pierre Charles (Lorissa), Jean Derishe (Grandpa's) and Oreste Civil (Lorissa).