DIVISION 1181 A.T.U. – NEW YORK WELFARE FUND 20 North Central Avenue, 3rd Floor, Valley Stream, N.Y. 11580 (718) 845-5800

May 2023	

Re: Annual Notice of Women's Health and Cancer Rights Act

Dear Participant:

In accordance with federal law, the Fund provides coverage for reconstructive surgery following the mastectomy. Specifically, if a participant or beneficiary is receiving benefits in connection with a mastectomy, the Fund provides coverage for:

- 1. reconstruction of the breast on which the mastectomy was performed.
- 2. surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- 3. prostheses and physical complications at all stages of mastectomy, including lymphedemas.

This coverage is subject to all of the Fund's rules regarding benefits, including the Fund's annual deductibles and coinsurance provisions. Federal law requires the Fund to notify you of this coverage annually.

You should keep this document with your SPD.

If you have any questions concerning your benefits, please contact the Fund Office.

Very truly yours,

ROBERT D'ULISSE

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Director